



# San Gorgonio High School SPARC 2019-20

## Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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**Principal:** Dion Clark **District:** San Bernardino City Unified School District  
**Grade Levels:** 9-12 **Enrollment:** 1820

### Principal's Message

The San Gorgonio High School (SGHS) Student Support Team (SST) takes pride in supporting our students and families. Our goal is to ensure an environment that embraces a safe climate allowing academic and social growth to prosper. These qualities are vital to our students' development of career and college readiness. SGHS offers a rigorous A-G curriculum, including Advancement Via Individual Determination (AVID), Honors, and Advanced Placement (AP) programs which are key to career and college readiness. Our dedication to a safe learning climate and the efforts of our SST combined are largely responsible for attaining our goals of increasing college awareness, and increasing the number of students graduating with a Career Action Plan (CAP). We are in our first cohort of our Career Pathways Program. This program allows our students to choose from Career Technical Education (CTE) courses and embark upon their future with the ability to apply appropriate technical and academic skills. To ensure success in college and the workforce, our counseling department works with our students and parents to help students make a successful life transition. The SPARC is aligned with our Single Plan for Student Achievement (SPSA) to raise the academic performance of all students.

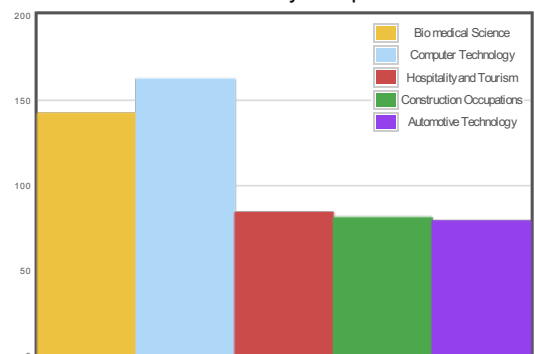
### Career and College Readiness Student Outcomes

Our SST believes in promoting the educational outcomes of our students. We use student outcomes to measure the effectiveness of programs to determine where changes can or should be made. This school year we added the Digitech course into our CTE program, which provides our students with additional career options. In addition to career pathways, SGHS offers the AVID program where students receive additional skill building with a focus on organization and study habits.

#### Career Readiness

Members of the SST collaboratively teach and assist our students in developing an educational and career plan that aligns with their personal goals. Students are encouraged to participate in career pathways, concurrent enrollment, and workforce development courses. Additionally, in select CTE courses students earn college credit. The successful completion of a career pathway course is considered a "C" or better, signifying academic and career readiness in that particular course. The graph shows that the successful completion of selected pathway courses for the 2018-2019 school year were Biomedical Science (142), Computer Technology (162), Hospitality and Tourism (84), Construction Occupations (81), and Automotive Technology (79). Other CTE courses included Cadet Corps and Childcare Occupations.

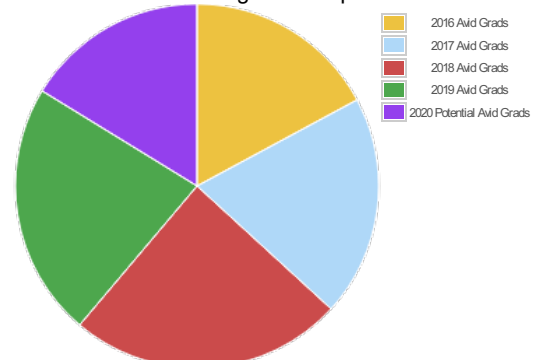
Career Pathway Completed



#### College Readiness

It is statistically proven that students enrolled in the AVID program are more likely to experience academic success in high school as well as move on to college. This program originally targeted first generation high school graduates, but all students are welcome to apply. Members of the SST monitor and coordinate placement in this program. Our AVID program offers teaching and learning strategies that encourage students to demonstrate creativity and innovation, while also modeling integrity, ethical leadership, and effective time management. The pie chart displays the number of students that have graduated from our AVID program beginning in 2016 with 76 graduates, 2017 (87), 2018 (108), and 2019 (100). Despite declining enrollment, the number of projected graduating AVID seniors this year is 72.

AVID Program Completed



## 21st Century Skills

Studies have consistently shown that students who feel connected to their school experience increased academic success. This valuable connection teaches students the importance of acting as a responsible citizen in the workplace and community. Members of the SST collaborate with and provide technical assistance for Youth Action Project (YAP) and Gaining Early Awareness and Readiness Undergraduate Programs (GEAR UP) mentors. Both YAP and GEAR UP serve as academic tutors and motivational mentors for our students and families. Some of the services include college and employment preparation, life skills training, motivational activities, and parent and family workshops and activities. YAP was established in 2014 at SGHS, and served 150 students in 2018-19. GEAR UP was established in 2016, and serves the class of 2020.

Additional Achievements:

- AVID Highly Certified School.
- During the 2018-19 school year, 381 students were enrolled in one or more AP classes.
- The Class of 2019 graduates were awarded \$1,595,500.00 in scholarships/grant money.

## Career and College Readiness School Site Programs and Community Partnerships

SGHS has a number of school site programs and community based partnerships which provide our students with opportunities to enrich their career pathway and college readiness experience. These partnerships demonstrate the importance of working productively in teams while integrating cultural and global competence and awareness. They also allow students to begin to understand the environmental, social, and economic impacts of decisions made for large groups of people whether in a school or the workplace. We value the commitment of community based partnerships to our school site programs and students. For more information on becoming involved with a student support service program, please call the contact below.

### School Site Programs

- Work Experience: On-site cafeteria employment, work permits, SBCUSD transition/workability program.
- YAP: Daily multi-subject after school tutoring and mentoring during the school day.
- Automotive Technology and Childcare: Offer college credit through San Bernardino Valley College.
- School Site Council: Academics, school safety, climate, and culture including parent members.
- GEAR UP: School day academic mentoring and daily after school tutoring for the class of 2020.
- SGHS Summer School Program: Academic intervention and enhancement for students.

### Community Partnerships

- New Hope Missionary Baptist Church: Mentoring, volunteering, incentives, and food donations.
- San Bernardino Community Church: Supports our athletic program, and provides mentoring services.
- Victor Community Services/Youth Justice Center: Depression, anger management and substance abuse.
- Mock Interview Volunteers: Two local Community Churches, CSUSB/UCR, U.S. Military, and SBCUSD staff.
- San Bernardino Promise: Seniors who maintain A-G requirements are guaranteed acceptance at CSUSB.

## Student Support Team

In keeping in line with the Standards for Career Ready Practice and the goals of the San Bernardino City Unified School District, the SST is instrumental in the design, coordination, implementation, and evaluation of an equitable student support system that serves all students. This cohesive group works closely to provide services that address career and college readiness, career pathway training, as well as academic and social emotional success. Together, our team has 338+ years of service! The SST provides a variety of interventions to help encourage student success in these areas. These include Student Study Teams, Individual Education Plans, 504 plans, health services, campus safety, and of course academic guidance and social skill development. The chart below highlights the education and experience of team members. SST members belong to their respective professional organizations such as the Association of California School Administrators, the American School Counselor Association, and the California Teachers Association.

Position	Years	Qualifications
Principal	7.5	BA/MA/AS/TC
3 Vice Principals	12.2	BA/BS/MA/AS/TC/MCP
7 Counselors	67	BA/BS/MA/PPS/AS/TC
3 School Psychologists	39	BA/BS/M.ED/PPS/ABA/CBT/MA
Nurse	11	RN/BSN/PHN/School Nurse Credential
Career Center Specialist	6	AA/BA/MA/TC/CAWEE/TC

Position	Years	Qualifications
Athletic Director	16	BS/MA/TC
Registrar	16	High school graduate
5 Secretaries	64	AA
4 Attendance Clerks	35	BA/AA
Health Aide	21	LVN
2 Community Resource Workers	44	College Course Certifications

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