

IDEA Academy @ Cottonwood Elementary SPARC 2022

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Thomas Morreale **District:** Westside Union School District

Grade Levels: TK-6 **Enrollment:** 548

Principal's Message

The IDEA Academy @ Cottonwood (IDEA Academy) Student Support Team (SST) is committed to building a positive learning community with high expectations and accountability. We strive to cultivate character and instill a foundation of learning for students who are rich in 21st Century Skills. We are a STEAM academy focusing on Innovation, Design, Engineering, and Art to prepare our students to be college and career ready in a global society. Our SST understands the need for data driven intervention. One of our goals is the implementation of NWEA's Map Growth, a program that will precisely measure growth and proficiency and provide insights to tailor instruction to pinpoint specific skill gaps, thus improving academic achievement. Additionally, we are implementing a Multi-Tiered Multi-Domain System of Supports for academic, social-emotional and college and career learning. These goals are aligned to our Local Control Accountability Plan (LCAP). Lastly, the SST understands the need to maintain a safe climate and culture conducive for college and career readiness. Therefore, we participate in the continuation of AVID Certification, and incorporate Campus Climate Assistants who provide activities and support to ensure a safe school environment.

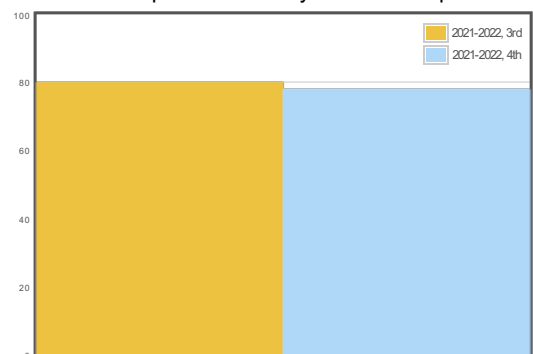
Career and College Readiness Student Outcomes

Our SST uses student outcome data to determine program effectiveness. The SST believe that evaluating student outcomes is important in identifying student needs and assessing program effectiveness in preparing our students to not only graduate but to become career and college ready guided by ASCA Mindsets and Behaviors. Ongoing review ensures programs are responsive to the students' changing needs. The SST implemented two district created Tier 1 level lessons.

Career Readiness

At IDEA Academy the SST have embraced the AVID "Culture of Success" goal as we strive to help our students think now about their futures. In our career exploration inventory lesson students were able to identify future careers based on their current interests. Students were able to perceive their own interests and how they relate to careers. At the end of the lesson students were able to collaborate, share, and identify at least one career of their choice. The bar graph displays 80 3rd graders and 78 4th graders completed the lesson this year.

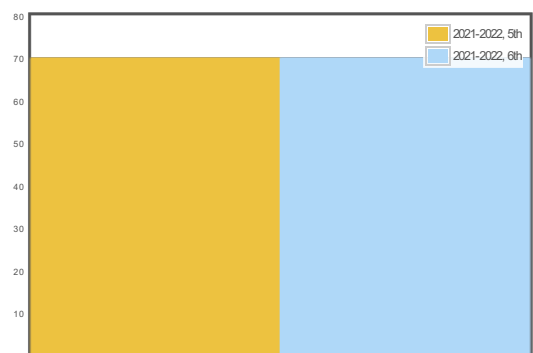
Career Exploration Activity/Module Completed



College Readiness

At IDEA Academy the SST created a post-secondary lesson which informed 5th and 6th grade students of college choices available. From the lesson students gained an understanding of different types of colleges, requirements, cost, and majors available to them. The students became knowledgeable on how to research colleges they are interested in on their own. Also, the students were able to research details about different colleges and identify at least 3 reasons why they would want to attend that college and 3 majors they would choose to achieve their career goals. The bar graph displays 70 5th graders and 70 6th graders completed the lesson this year.

College Education for Career Goals can be Clearly Described



21st Century Skills

The SST supports the IDEA Academy's innovative use of design thinking, Project Based Learning (PBL) and the nationally recognized engineering curriculum, Project Lead the Way (PLTW) to promote the development of 21st Century Skills while teaching the California standards in math, English language arts, and history/social studies. Students develop critical thinking, problem solving, collaboration, creativity, innovation, and teamwork skills through STEAM opportunities including robotics, coding, makerspace education, music, and art. Students also develop leadership and teamwork skills through participation in annual fundraising events in the community. Additionally, the IDEA Academy teaches AVID's college-career preparation strategies to help students develop tools for long term success.

Additional Achievements:

- IDEA Academy is an AVID Certified school.
- IDEA Academy is accredited by Western Association of Schools and Colleges (WASC).
- IDEA Academy is recognized as a California Distinguished School.

Career and College Readiness School Site Programs and Community Partnerships

As a school of choice, one of the IDEA Academy SST's priorities is to actively develop partnerships with other educational institutions, community organizations, local businesses, and government agencies to support our students' growth in all areas of learning: personal/social, academic, and career and college readiness. Community partnership contributions make it possible for us to continue to offer and improve a broad range of programs that provide immeasurable benefits to our students, both within the academic day and after-school enrichment programs.

School Site Programs

- All It Takes: Leadership Development Through Physical Education SEL curriculum
- Campus Climate Assistants: Staff dedicated to facilitating school safety and SEL skills practice
- Project Lead the Way and Maker Space: School-wide science and engineering education
- K-6 Reading Intervention Program: Intervention focused on improving students reading ability

Community Partnerships

- Boy's and Girl's Club: Provides after school program enrichment
- Optimist Youth Homes and Family Services: Provides mental health services for students and families
- Innovation Education: Provides after school program enrichment for students
- School on Wheels: Helps students experiencing homelessness achieve their academic goals

Student Support Team

Our SST is a highly qualified and dedicated team of collaborators who seek to facilitate students to become global citizens in the 21st century and creates an equitable student support system to prepare all students for career and college. The IDEA Academy staff strives to create an environment of well-rounded students through social-emotional learning and mindfulness. Professional development is at the forefront in our evolving community and members make every effort to be at the forefront of innovation. Team members maintain memberships to one or more of the following professional organizations: Association of California School Administrators, American School Counselor Association, California Association of School Psychologists, California Teachers Association.

Position	Years	Qualifications
Principal	11	BA, MA, ASC
Vice Principal	15	BA, MA, ASC
Counselor	1	BA, MA, PPS, APCC
School Psychologist Intern	2	BA
School Nurse	15	RN
Health Clerk	1	LVN

Position	Years	Qualifications
School Secretary	2	District Training
School Clerk	13	District Training
Campus Climate Assistant (3)	1	District Training
RSP Teacher	6	BA

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